



Pensions, Benefits and Social Security  
**4TH PBSS** Colloquium

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**PENSIONS BENEFITS AND SOCIAL  
SECURITY FROM A SUPRANATIONAL  
PERSPECTIVE**

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# GLOBAL PERSPECTIVE ON SOCIAL AND ECONOMIC DEVELOPMENT

- POVERTY ALLEVIATION
- OLD-AGE INCOME PROVISION
- HUMAN RIGHTS ISSUES
- EMPLOYMENT OPPORTUNITIES
- WORKFORCE PARTICIPATION
- SOCIAL SECURITY
- CHALLENGES AND OPPORTUNITIES

# GLOBAL LEADERSHIP

- UNITED NATIONS
- WORLD BANK
- INTERNATIONAL MONETARY FUND
- INTERNATIONAL LABOUR ORGANIZATION
- WORLD HEALTH ORGANIZATION
- WORLD TRADE ORGANIZATION
- ASIAN DEVELOPMENT BANK
- INTERNATIONAL ACTUARIAL ASSOCIATION
- INTERNATIONAL SOCIAL SECURITY ASSOCIATION

# WORLD BANK

- STRATEGIC PLANNING INITIATIVES
- FAVORABLE INVESTMENT CLIMATE
- EMPOWERING POOR PEOPLE
- SUSTAINABLE DEVELOPMENT
- IMPROVED INFRASTRUCTURE
- PRIVATE SECTOR DEVELOPMENT
- JOB CREATION
- DELIVERY OF SOCIAL SERVICES
- SOUND GOVERNANCE

# UNITED NATIONS MILLENNIUM DEVELOPMENT GOALS

- ERADICATE EXTREME POVERTY AND HUNGER
- ACHIEVE UNIVERSAL PRIMARY EDUCATION
- PROMOTE GENDER EQUALITY AND EMPOWER WOMEN
- REDUCE CHILD MORTALITY
- IMPROVE MATERNAL HEALTH
- COMBAT HIV/AIDS, MALARIA AND OTHER DISEASES
- ENSURE ENVIRONMENTAL SUSTAINABILITY
- GLOBAL PARTNERSHIP FOR DEVELOPMENT

# INTERNATIONAL MONETARY FUND

- ECONOMIC AND FINANCIAL POLICIES
- PROMOTE STABILITY
- REDUCE VULNERABILITY TO CRISIS
- ENCOURAGE SUSTAINED GROWTH
- GLOBAL ECONOMIC TRENDS
- AVOID HIGH INFLATION, EXCESSIVE VOLATILITY IN EXCHANGE RATES AND FINANCIAL MARKETS
- ROBUST ECONOMIC AND FINANCIAL INSTITUTIONS
- REGULATORY FRAMEWORKS
- CAPITAL MARKET SURVEILLANCE
- ADVICE ON INSTITUTIONAL AND POLICY ISSUES

# INTERNATIONAL LABOUR ORGANIZATION

- RIGHTS AT WORK
- EMPLOYMENT OPPORTUNITIES
- SOCIAL PROTECTION
- INTERNATIONAL LABOUR STANDARDS
- TECHNICAL ASSISTANCE
- EQUAL OPPORTUNITY
- POVERTY ALLEVIATION

# WORLD HEALTH ORGANIZATION

- COORDINATING AUTHORITY
- PUBLIC HEALTH ISSUES
- GUIDELINES AND STANDARDS
- HEALTH RESEARCH
- POVERTY AND ILL-HEALTH
- CHILD MORTALITY
- MATERNAL HEALTH
- HIV/AIDS, MALARIA, OTHER DISEASES

# WORLD TRADE ORGANIZATION

- SUCCESSOR TO GATT
- TRADE NEGOTIATIONS/AGREEMENTS
- TRADE POLICIES AND DISPUTES
- TECHNICAL ASSISTANCE
- MULTILATERAL TRADING SYSTEM
- TRADE RIGHTS/NON-DISCRIMINATION
- MOST FAVORED NATION PRINCIPLE
- LOWERING TRADE BARRIERS
- FAIR COMPETITION

# INTERNATIONAL SOCIAL SECURITY ASSOCIATION

- AGEING AND SOCIAL SECURITY (2003)
- ENHANCE LABOR MARKET OPPORTUNITIES
- REVERSE TREND TO EARLY RETIREMENT
- CHALLENGE OF INSECURE EMPLOYMENT
- LIMIT INDIVIDUAL RISKS IN PREPARING FOR RETIREMENT
- SECURING ADEQUATE INCOME FOR OLD-AGE
- ECONOMIC AND SOCIAL SUSTAINABILITY

# SUSTAINABILITY OF SOCIAL SECURITY

- COST CONTAINMENT
- ECONOMIC SUSTAINABILITY
- FUTURE VIABILITY
- WORLD BANK INFLUENCE
- DEMOGRAPHIC TRENDS
- INCREASING LIFE EXPECTANCY
- FALLING FERTILITY RATES
- FOCUS ON REFORMS
- STRUCTURAL AND PARAMETRIC REFORMS

# WORLD BANK MULTI-PILLAR APPROACH

- NON-CONTRIBUTORY SOCIAL PENSION; MINIMAL LEVEL OF PROTECTION
- CONTRIBUTORY SYSTEM LINKED TO EARNINGS TO REPLACE PART OF INCOME
- MANDATORY INDIVIDUAL SAVINGS ACCOUNTS
- VOLUNTARY, FLEXIBLE AND DISCRETIONARY, DEFINED BENEFIT OR DEFINED CONTRIBUTION, EMPLOYER-SPONSORED OR INDIVIDUAL
- INFORMAL FINANCIAL AND NON-FINANCIAL SUPPORT, INCLUDING HOUSING AND HEALTH CARE

# WORLD BANK PRINCIPLES

- ADEQUACY
- AFFORDABILITY
- SUSTAINABILITY
- ROBUSTNESS

# WORLD BANK REFORMS

- PARAMETRIC REFORMS
- STRUCTURAL REFORMS
- MARKET-BASED REFORMS
- PUBLIC PRE-FUNDING AND PUBLIC ADMINISTRATION
- MULTI-PILLAR REFORMS

# WORLD BANK CRITIQUE

- IMPOSITION OF VIEWS AS LENDER
- DOCTRINAIRE APPROACH
- FUNDING AND INDIVIDUAL ACCOUNTS
- NOTIONAL DEFINED CONTRIBUTIONS
- INFLUENCE OF DEVELOPMENT GOALS
- LABOR MARKET AND  
MACROECONOMIC STABILITY
- FINANCIAL MARKETS DEVELOPMENT

# INTERNATIONAL LABOUR ORGANIZATION

- PRINCIPLES AND STANDARDS
- EXTENSION OF COVERAGE TO ALL
- PROTECTION AGAINST POVERTY IN OLD-AGE, ON DISABILITY AND DEATH
- PROVISION OF PARTIAL INCOME REPLACEMENT
- ADJUSTMENT FOR INFLATION AND LIVING STANDARDS
- ADDITIONAL VOLUNTARY PROVISIONS

# INTERNATIONAL ACTUARIAL ASSOCIATION

- IAA COMMITTEES OF VOLUNTEERS
- FORUM FOR INFORMATION EXCHANGE AND COOPERATIVE WORK PROJECTS
- IAA SOCIAL SECURITY COMMITTEE
- RESPONSE TO WORLD BANK REPORT ON OLD-AGE INCOME SUPPORT IN THE TWENTY-FIRST CENTURY

# ACADEMIC RESEARCH AND CONSULTING COMMUNITY

- UNIVERSITIES
- SOCIAL AND ECONOMIC POLICY  
THINK-TANKS
- NATIONAL ACTUARIAL ASSOCIATIONS
- FIRMS OF CONSULTING ACTUARIES
- OTHER PROFESSIONALS AND  
EXPERTS SUCH AS ECONOMISTS

# GENDER-RELATED ISSUES

- GENDER EQUALITY AND EMPOWERING WOMEN
- WOMEN AND SOCIAL SECURITY
- TRADITIONAL FAMILY ROLES
- EMPLOYMENT HISTORY AND EARNINGS
- DISABILITY COVERAGE
- LIFE EXPECTANCY
- MARITAL STATUS
- SAFETY NET/SOCIAL ADEQUACY

# CHALLENGES AND OPPORTUNITIES

- EFFICIENCY AND ADEQUACY OF DEFINED CONTRIBUTION SYSTEMS
- EXTENSION OF SOCIAL SECURITY COVERAGE
- DELIVERABILITY OF LIFETIME INCOME
- STRENGTHENING FINANCIAL INSTITUTIONS
- ROBUST PROTECTION AGAINST RISKS
- LONGEVITY, INFLATION, MARKET RISKS
- PROFESSIONAL SKILLS AND DEDICATION